

VOLUNTEER AND STAFF APPLICATION

Date: _____

Dear Applicant,

Thank you for your interest in the ministry of the **Women's Enrichment Center**, a non-denominational Christian ministry. Please take the time to complete the questions thoroughly and candidly. We are excited about considering your involvement.

Personal Information:

Name: _____ Spouse: _____

Children/Ages (if applicable): _____

Address: _____

City/ State: _____

Phone: _____ Cell phone: _____ E-Mail: _____

Date of Birth: _____ Highest grade completed in school: _____

Where do you attend a church? _____

Pastor's name and phone number: _____ May we call your Pastor? _____

How often do you attend church? _____ Briefly, describe your involvement with your church.

Please list 3 persons (with phone numbers) whom we may call for character references:

1. _____

2. _____

3. _____

Volunteer Information:

Area of service you would like to volunteer for (check all that apply): Child Care Church Liaison;
 Fund-raising assistance; Grounds keeping; *Peer Counselor; *Receptionist;
 Teacher; *You-Are-Unique Staff, Board Member

(*) training provided

Previous experience in this area: _____

How available are you on a regular basis? Daily _____ Weekly _____ Monthly _____

Are there any limitations we might need to accommodate? _____

We are dedicated to saving the lives of the unborn. We believe that every life is precious and begins at conception. Can you agree with this? Yes/ No. If no, please explain: (continue on back if necessary): _____

We are a Christian Ministry. Although we are non-denominational, we hold to certain tenets of the faith in common, which we call our **Statement of Faith:**

1. We believe the Scriptures of the Old and New Testament to be the Word of God, inspired by the Holy Spirit.
2. We believe God, eternally, existing in three Persons: Father, Son, and Holy Spirit.
3. We believe that Jesus Christ is the only begotten Son of God, conceived by the Holy Spirit, born of the Virgin Mary, and is true God and true man.
4. We believe that man was created in the image of God, that he sinned and thereby incurred not only physical death, but also spiritual death, which is separation from God. And that all human beings are born with a sinful nature and, in case of those who reach moral responsibility, sin in thought, word, and deed.
5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative, substitutionary, and complete sacrifice and that all who believe in Him are justified on the ground of His shed blood.
6. We believe in the physical resurrection of the crucified body of our Lord, in His ascension into Heaven and His present life there for us as our High Priest and Advocate, providing a sufficiency for body, soul, and spirit for the believers.
7. We believe in the personal, visible, and second coming of our Lord Jesus Christ, at a time unknown to us, but for which we are watching joyfully.
8. We believe that the believer should be a vessel sanctified, meet (fitting or proper) for the Master's use.
9. We believe in the great commission, which our Lord has given to His Church, to evangelize the world, and this is the great mission of the church. Furthermore, we believe it our Christian duty to witness by word and deed to these truths.
10. We believe in the bodily resurrection of the just and the unjust, the everlasting conscious punishment of the lost, and the everlasting blessedness of the saved.

I understand and am in agreement with the above doctrinal statements and if at any time there is a change in my beliefs, I shall immediately make it known to the Director of the Woman's Enrichment Center.

Signature

Date

I have answered these questions as accurately and truthfully as possible. I will give permission for a criminal background check. During your interview you will be asked to sign a release allowing a background check at no cost to you. If you have had any charges against you of any kind please be prepared to discuss these with our interviewer candidly.

Signature

Date

Received By

Date

INTERVIEW QUESTIONS FOR VOLUNTEER APPLICANT
(Please complete the following questions and be prepared to discuss them during your interview)

Applicant: _____ Interviewer: _____

Date: _____

Personal Information:

1. Tell me what life experiences might have prepared you to serve at the WEC: _____

2. One of the most important aspects of volunteer work is reliability. We are counting on you! Will you be able and willing—barring an emergency—to keep your scheduled appointments? _____

3. What is your greatest strength? _____

4. What is your greatest weakness? _____

5. How would you rate your over-all health? _____
6. Are there health issues that might affect your ability to serve here? _____

7. Are there family issues that might interfere with your ability to keep scheduled appointments? _____

Spiritual Information:

1. Do you have any questions or reservations about the Statement of Faith? _____

2. Tell me about your involvement in your church. _____

3. Tell me about your own relationship with Jesus. _____

4. Would you say your relationship with Christ is growing, stable, stuck, or diminishing? _____

5. How often do you pray on your own? _____

6. Do you study the Bible on your own? With a group? _____

7. What do you believe is the Biblical directive concerning abortion? _____

Essential Ministerial Philosophy:

1. When are sexual relations morally permitted? _____

2. Why is it important for people to remain sexually chaste until married? _____

3. We are a Pro-Life ministry. What, in your estimation, does that mean? _____

4. When does life begin? _____

5. We believe that every baby is precious and that all life is sacred. For that reason, we do not advocate or refer clients for abortion. Are you emotionally and morally able to follow this rule? _____
6. One alternative to not parenting a child is adoption. How do you feel about this? _____

7. We do not arrange adoptions; we refer clients to licensed agencies in their state. Some clients prefer private adoption. They must make all those arrangements on their own. We do not refer to lawyers or doctors to arrange this.
8. Can you agree to abide by these rules? _____
9. We do not transport clients for any reason. This is a safety precaution and one regarding liability. Can you agree to abide by this rule? _____
10. We are a non-discriminatory ministry. We have clients from every walk of life, religious philosophy, and "life-style." Can you truthfully and lovingly witness to them with the goal of presenting Biblical truth?
- a. Persons of a different race? _____

- b. Persons of non-Christian religions or philosophies? _____

- c. Persons with drastically different styles of clothing? Hair? Personal hygiene? Tattoos and/or body piercing _____

- d. Homosexual? _____

- e. Rape? _____

- f. Pagan? _____

- g. Atheist? _____

- h. Disaffected Christian? (“I know about God and Jesus, but I won’t go to church. They’re all hypocrites.”); _____

- i. Couple “living together”? _____

- j. A single mom determined NOT to marry but remain “free to date.” _____

- k. Other? _____

I have read the recorded answers made during this interview and they accurately reflect the content and intent of what was said. I have also received a copy of this interview.

(Signed)

(Date)

(Interviewer)

(Date)